

### Excerpt Tables from Labor Cost Report – March 3, 2010

<b>Job Class 1535: Clerical Assistant</b>	<b>FY 2010 Budget</b>	<b>% of Salary</b>	<b>FY 2010 (Full Retiree Medical Payment)</b>	<b>% of Salary</b>
Salary	\$34,340	100.00%	\$34,340	100.00%
Medicare	\$498	1.45%	\$498	1.45%
Flexible Benefits	\$5,642	16.43%	\$5,642	16.43%
Disability Insurance	\$213	0.62%	\$213	0.62%
Other Post-Employment Benefits	\$2,406	7.01%	<b>\$10,990</b>	32.00%
Employee Offset Savings	\$343	1.00%	\$343	1.00%
Retiree Health Care Contribution	\$3,089	9.00%	<b>\$0</b>	0.00%
Risk Management Administration	\$744	2.17%	\$744	2.17%
Supplemental Pension Savings Plan	\$1,975	5.75%	\$1,975	5.75%
Unemployment Insurance	\$51	0.15%	\$51	0.15%
Unused Sick Leave	\$20	0.06%	\$20	0.06%
Workers' Compensation	\$1,631	4.75%	\$1,631	4.75%
Retirement Offset Contribution	\$1,168	3.40%	\$1,168	3.40%
Retirement Contribution	\$5,491	15.99%	\$5,491	15.99%
	<b>\$57,611</b>	<b>167.77%</b>	<b>\$63,106</b>	<b>183.77%</b>

<b>Job Class 1879: Sr. Clerk/Typist</b>	<b>FY 2010 Budget</b>	<b>% of Salary</b>	<b>FY 2010 (Full Retiree Medical Payment)</b>	<b>% of Salary</b>
Salary	\$41,822	100.00%	\$41,822	100.00%
Medicare	\$606	1.45%	\$606	1.45%
Flexible Benefits	\$5,642	13.49%	\$5,642	13.49%
Disability Insurance	\$259	0.62%	\$259	0.62%
Other Post-Employment Benefits	\$2,406	5.75%	<b>\$10,990</b>	26.28%
Employee Offset Savings	\$418	1.00%	\$418	1.00%
Retiree Health Care Contribution	\$3,089	7.39%	<b>\$0</b>	0.00%
Risk Management Administration	\$744	1.78%	\$744	1.78%
Supplemental Pension Savings Plan	\$2,405	5.75%	\$2,405	5.75%
Unemployment Insurance	\$63	0.15%	\$63	0.15%
Unused Sick Leave	\$25	0.06%	\$25	0.06%
Workers' Compensation	\$1,359	3.25%	\$1,359	3.25%
Retirement Offset Contribution	\$1,422	3.40%	\$1,422	3.40%
Retirement Contribution	\$6,687	15.99%	\$6,687	15.99%
	<b>\$66,947</b>	<b>160.08%</b>	<b>\$72,442</b>	<b>173.22%</b>

<b>Job Class 1693: Police Officer II</b>	<b>FY 2010 Budget</b>	<b>% of Salary</b>	<b>FY 2010 (Full Retiree Medical Payment)</b>	<b>% of Salary</b>
Salary (Does Not Include Overtime)	\$75,571	100.00%	\$75,571	100.00%
Medicare	\$1,096	1.45%	\$1,096	1.45%
Flexible Benefits	\$4,725	6.25%	\$4,725	6.25%
Disability Insurance	\$469	0.62%	\$469	0.62%
Other Post-Employment Benefits	\$2,406	3.18%	<b>\$10,990</b>	14.54%
Employee Offset Savings	\$2,267	3.00%	\$2,267	3.00%
Retiree Health Care Contribution	\$3,089	4.09%	<b>\$0</b>	0.00%
Risk Management Administration	\$744	0.98%	\$744	0.98%
Supplemental Pension Savings Plan	\$0	0.00%	\$0	0.00%
Unemployment Insurance	\$113	0.15%	\$113	0.15%
Unused Sick Leave	\$45	0.06%	\$45	0.06%
Workers' Compensation	\$5,086	6.73%	\$5,086	6.73%
Retirement Offset Contribution	\$0	0.00%	\$0	0.00%
Safety Retirement - Police	\$26,533	35.11%	\$26,533	35.11%
	<b>\$122,144</b>	<b>161.63%</b>	<b>\$127,639</b>	<b>168.90%</b>

<b>Job Class 1462: Fire Fighter II</b>	<b>FY 2010 Budget</b>	<b>% of Salary</b>	<b>FY 2010 (Full Retiree Medical Payment)</b>	<b>% of Salary</b>
Salary (Does Not Include Overtime)	\$62,758	100.00%	\$62,758	100.00%
Medicare	\$910	1.45%	\$910	1.45%
Flexible Benefits	\$5,668	9.03%	\$5,668	9.03%
Disability Insurance	\$389	0.62%	\$389	0.62%
Other Post-Employment Benefits	\$2,406	3.83%	<b>\$10,990</b>	17.51%
Employee Offset Savings	\$1,883	3.00%	\$1,883	3.00%
Retiree Health Care Contribution	\$3,089	4.92%	<b>\$0</b>	0.00%
Risk Management Administration	\$744	1.19%	\$744	1.19%
Supplemental Pension Savings Plan	\$0	0.00%	\$0	0.00%
Unemployment Insurance	\$94	0.15%	\$94	0.15%
Unused Sick Leave	\$38	0.06%	\$38	0.06%
Workers' Compensation	\$2,353	3.75%	\$2,353	3.75%
Retirement Offset Contribution	\$0	0.00%	\$0	0.00%
Safety Retirement - Fire	\$25,091	39.98%	\$25,091	39.98%
	<b>\$105,423</b>	<b>167.98%</b>	<b>\$110,918</b>	<b>176.74%</b>

<b>Job Class 1428: Electrician</b>	<b>FY 2010 Budget</b>	<b>% of Salary</b>	<b>FY 2010 (Full Retiree Medical Payment)</b>	<b>% of Salary</b>
Salary	\$55,114	100.00%	\$55,114	100.00%
Medicare	\$799	1.45%	\$799	1.45%
Flexible Benefits	\$4,992	9.06%	\$4,992	9.06%
Disability Insurance	\$342	0.62%	\$342	0.62%
Other Post-Employment Benefits	\$2,406	4.37%	<b>\$10,990</b>	19.94%
Employee Offset Savings	\$0	0.00%	\$0	0.00%
Retiree Health Care Contribution	\$3,089	5.60%	<b>\$0</b>	0.00%
Risk Management Administration	\$744	1.35%	\$744	1.35%
Supplemental Pension Savings Plan	\$3,169	5.75%	\$3,169	5.75%
Unemployment Insurance	\$83	0.15%	\$83	0.15%
Unused Sick Leave	\$33	0.06%	\$33	0.06%
Workers' Compensation	\$2,067	3.75%	\$2,067	3.75%
Retirement Offset Contribution	\$0	0.00%	\$0	0.00%
Retirement Contribution	\$8,813	15.99%	\$8,813	15.99%
	<b>\$81,651</b>	<b>148.15%</b>	<b>\$87,146</b>	<b>158.12%</b>